

The average large company will lose 30-40% of its workforce over the next 5 years. Recruiting & Retaining top employees is key to organizational success!

Deanne De Marco



“Deanne, Thanks for the time and heart you put into our training. We left knowing a little more about our job, but more importantly about ourselves. You inspire me to reach higher, and I hope that you will be involved in the process to inspire all of us to reach higher in the future. Thank you!”

-David Simmons, Manager, **Taco Bell**

“Deanne is an effective, clear, interesting, excellent speaker. Many thanks for sharing your experiences and stories.”

-Ann Gambaro, Lead Instructional Designer, **Mortgage Bankers Association**

Great Speaker! I would recommend her and will to all my friends and colleagues.

- Jeff Adams, CEO, **J & J Builders**

“Deanne is an excellent speaker, She gave relevant examples and put information into context that was very appropriate and relevant to apply immediately.”

-R. Weltzin, Acting Deputy Chief, **National Park Service**

Deanne DeMarco was excellent, I enjoyed her session. Great energy and information. She raised my awareness about how I may creating some of the challenges that I experience with my direct reports.

-Jacquelyn Roberts , Director Career Resources, **FASEB**

I am highly pleased with courses offered by Deanne. As a cross-functional work team member, I seek interdisciplinary discussion and problem solving for its synergistic potential. I decided to learn methods and techniques which attenuate the roadblocks and enhance the fundamental group processes. Deanne’s courses successfully presented philosophies and practices supporting that aim. I ended the courses with an expanded toolkit of group process solutions. I highly recommend Deanne to anyone working with groups.

-C. Ray Crain, Ph. D. , **Advanced Micro Devices**

“Thanks to Deanne, I have learned so much! She provided individual coaching and a feeling of support I could always count on Deanne’s outstanding coaching and dedication I feel was above and beyond the norm.”

-Barbara Smee, **Apple Computer**

“Deanne is a dedicated, energetic, enthusiastic and creative individual. I highly recommend Deanne to any organization that truly wants first-rate training.”

-P. Rollins, HR Director **Fireside Thrift**

“Deanne taught us how to coach employees using her communication tool. I have recommended her to others for this training.”

- M. Ludford, VP Customer Service, **ComEd**

Deanne DeMarco 708-836-0118, 800-881- 7809 www.GenXBizCoach.com